

MINUTES
of the meeting of the
BOARD OF DIRECTORS of SOMERSET ACADEMY OF LAS VEGAS
July 29, 2013

The Board of Directors of Somerset Academy of Las Vegas held a public meeting on July 29, 2013 at 6:00 pm at 385 W. Centennial Parkway, North Las Vegas, Nevada.

1. Call to order, roll call

Present were Board Members Amy Malone, Dana Dingee, Scott Hammond, Eric Elison and Crystal Thiriot.

Absent were Board Members Cody Noble and Brian Smith.

2. Public Comment

Carla Pattoned addressed the Board. Mrs. Pattoned commented on school safety.

Shane Conkey addressed the Board. Mrs. Conkey commented on school safety.

3. Approval of the Minutes of the June 24, 2013 Meeting.

Mr. Hammond motioned to approve the minutes of the June 24, 2013 meeting. Mr. Elison seconded the motion. The Board unanimously approved.

4. Report from Bombard on School Solar Project.

Bo Balzar from Bombard Renewable Energy addressed the Board. Mr. Balzar reported to the Board on the progress that was taking place on the school's solar project. Mr. Balzar stated that the Public Utilities Commission of Nevada had approved the expansion of Somerset's Renewable Generations reward from 50 Kw to 276 Kw.

Mrs. Thiriot asked Mr. Balzar if the increase in Kw capacity would satisfy the entire school's electrical demand. Mr. Balzar stated that the system would not satisfy the entire school's demand for electrical energy but that the solar pv system would satisfy a large portion of the demand.

5. Approval of opening of New Bank Account with Nevada State Bank for Sky Pointe Campus Student Generated Funds.

Mr. Dingee motioned to approve the opening of a new bank account with Nevada State Bank for the student generated funds of the Sky Pointe Campus. Mrs. Malone seconded the motion. The Board unanimously approved.

6. Approval of adding new Administrators as Signers to School Bank Account.

Mr. Elison motioned to approve Administrators John Barlow and Joy Lea as signers to their respective school bank accounts. Mr. Hammond seconded the motion. The Board unanimously approved.

7. Discussion and Action regarding Traffic and Playground work at NLV Campus.

Mr. Reeves addressed the Board with the proposed traffic and playground work at the NLV campus. Principal Lea addressed the Board with how she would handle the school changing to two pick-up and drop off times.

8. Approval of update to School Community regarding New Legislation.

Mr. Reeves presented to the Board a summary of new legislation affecting the school community written by the Department of Education's Superintendent of Instruction. Mr. Reeves stated that he felt the summary written by the Superintendent of Instruction was sufficient to notify Somerset Academy's school community of any relevant changes to school legislation. Mrs. Thiriot stated that she felt the report was very thorough in addressing the new legislation affecting the school community.

Mr. Hammond motioned to approve the update on the newly instated legislation to the school community. Mr. Elison seconded the motion. The Board unanimously approved.

9. Approval of Purchase of additional Curriculum and Educational Software.

Mr. Reeves proposed that the school allocate \$80,000 from their operating cash and expand the lease agreement with Zion's Bank to \$1,200,000 to pay for additional curriculum and educational software.

Mrs. Thiriot asked Mr. Reeves why the school was going over their projected budget for curriculum and software. Mr. Reeves and Mrs. Salmon explained that the school when purchasing educational software and curriculum had a lot more reoccurring costs with assessments and educational programs than was expected. Mr. Reeves stated that he and Mrs. Salmon were working with the Somerset principals to a way to reduce their reoccurring curriculum costs.

Mr. Hammond motioned to approve the allocation of \$80,000 from the school's operating fund to pay for additional curriculum and educational software. Mr. Dingee seconded the motion. The Board unanimously approved.

Mr. Elison motioned to approve the expansion of the master lease agreement with Zion's Bank by \$200,000 for the purchase of additional curriculum and educational software. Mr. Hammond seconded the motion. The Board unanimously approved.

10. Update and Approval of Pay for Performance Framework for Teachers.

Jennifer Schmidt and Melanie Smith, teachers at Somerset Academy addressed the Board. Mrs. Schmidt and Mrs. Smith presented to the Board a pay for performance framework for teachers that was collaboratively created by Somerset's teachers and administrators.

Mrs. Schmidt explained to the Board the different content that the teachers' performance would be judged on. Mrs. Thiriot asked Mrs. Schmidt how many evaluations a year a teacher would receive. Mrs. Schmidt responded that a probationary teacher would receive 3 evaluations a year and a post probationary teacher would receive 1 evaluation a year.

Mr. Hammond commented that he would like to see a weighted score in the domains that included student engagement in the classroom and teacher surveys by the parents. Mr. Dingee commented that he also would like to see the inclusion of teacher surveys.

Mrs. Thiriot moved to table the item until the next Board meeting.

11. Approval of Contract for provision of Special Education Services.

Mr. Reeves disclosed that he and Robert Howell had been involved in the creation of entities that were being proposed for agenda items 11-13. Mr. Reeves presented to the Board multiple options for special education services providers. Mr. Reeves proposed that the Board contract with SESS for their special education services.

Mr. Hammond asked Mr. Reeves if each special education service provider was given the same information on which to base their proposal. Mr. Reeves stated that the special education providers were asked to provide their best pricing based upon the special education student population of Somerset Academy. Mr. Reeves stated that every special education service provider was given the same specifications in which to make their proposal.

Mrs. Malone motioned to approve the contract with SESS. Mr. Dingee seconded the motion. The Board unanimously approved.

12. Approval of Contract for provision of Information Technology Services.

Mr. Reeves presented the Board with multiple proposals for information technology services. Mr. Reeves proposed Somerset Academy contract with Nevada Charter School IT Services.

Mrs. Thiriot asked Mr. Reeves if Nevada Charter School IT Services had increased their fee from the previous year. Mr. Reeves responded that the fee had increased from \$2 a student to \$3 a student. Mr. Reeves stated that the increase in fee allowed Nevada Charter School IT Services to add additional employees to better service the school. Mr. Reeves stated that with the additional employees Nevada Charter School IT Services would be able to add multiple hours of needed service to each of the Somerset campuses.

Mr. Elison motioned to approve a contract with Nevada Charter School IT Services as Somerset Academy's information technology service provider. Mrs. Malone seconded the motion. The Board unanimously approved.

13. Approval of Contract for Staffing of select positions through outside Staffing Company.

Mr. Reeves presented the Board with a proposal from School Support Staff to provide Somerset Academy with staffing needs. Mr. Elison recused himself from voting. Mr. Dingee asked Mr. Reeves if the contract was an annual contract. Mr. Reeves confirmed that the presented contract was an annual contract.

Mr. Hammond asked how many persons were employed by School Support Staff at Somerset's campuses. Mr. Reeves replied that School Support Staff employed approximately 8-10 hour employees per campus and 1-5 licensed instructors per campus.

Mr. Dingee motioned to approve a contract with School Support Staff to employ temporary, hourly and seasonal licensed employees. Mr. Elison seconded the motion. The Board unanimously approved.

14. Review of School Financial Performance and Funding for 2013-2014.

Mr. Segrera presented to the Board Somerset Academy's financial performance. Mr. Segrera reported to the Board the increase in funding from the state for the 2013-2014 school year.

15. Public comments and discussion.

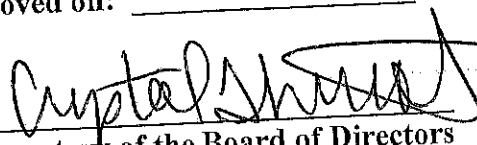
Stephanie ^{Isilis} Matyszczyk a teacher with Somerset Academy commented on the teacher pay for performance framework. Ms. Matyszczyk commented on the student online program.

Kelsey Strickland a teacher with Somerset Academy commented on the teacher for performance framework.

16. Adjournment.

Upon motion and second, the Board unanimously voted to adjourn the meeting at 8:16 p.m.

Approved on: _____

Chair 
Secretary of the Board of Directors
Somerset Academy of Las Vegas